

THREE RIVERS MARKET

July 13, 2023, Board Meeting, 6:34-8:38 PM

St. James Episcopal Church, Knoxville, Tennessee

MINUTES

Board Members in Attendance	Board Members Absent
Caitlin Seidler, Chair	Drew Rutherford
Kimberly Lomonaco, Vice-Chair	
Adam Deen	
Kathryn Tilson	
Erin O'Tool	
Valerie Woodings	
Damian Zannini	

Additional Attendees

Fadi Aboush, General Manager

Thomas Bleeker, Co-owner

Rebecca Blalock, Co-owner

Brooks Hall, Co-owner

PRELIMINARIES

Call to Order: 6:34 PM

Action Items reviewed.

Meeting preparation: 1 minute of silence.

Roll Call with statement of preparation.

Candidate Q&A

Agenda Review/Revision

Motion to approve the agenda: Adam Deen, seconded: Kathryn Tilson, carried unanimously.

Consent Agenda: May 2023 Board Meeting Minutes; Policy Monitoring Reports for Executive Limitations, B - Global Executive Constraint; Executive Limitations, B6 - Communication & Support to the Board.

Motion to approve consent agenda: Kimberly Lomonaco, seconded: Valerie Woodings; motion carried unanimously.

GENERAL MANAGER REPORT

- New members in June: 75
- Nourishing Change: \$6,206 donated to Friends of Literacy
- Sales Growth Report
- Operational Updates (staffing, stock/supply chain)

STUDY & ENGAGEMENT

ORIENTATION: GM COMPENSATION TRAINING

Previewed Request for Proposal (RFP) process for reviewing General Manager compensation.

SHOPPER SURVEY EXAMINATION

Discussed ideas and insights related to the Board's communication strategy based on Shopper Survey results from 2022.

MEMBER PICNIC DEBRIEF

Discussed conversations with members at June picnic and plans for a fall member linkage event.

FALL RETREAT AND ANNUAL MEETING PLANNING

BOARD NEWS ASSIGNMENT

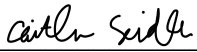
ACTION ITEM REVIEW

Motion to adjourn: Damian Zannini, seconded: Valerie Woodings. Motion carried unanimously.

The Board meeting ended at 8:38 PM.

APPOINTMENT OF SECRETARY/TREASURER VOTE

Motion made via email on July 14, 2023, to appoint Adam Deen to Secretary/Treasurer for the remainder of 2023: Caitlin Seidler, seconded: Drew Rutherford. Motion carried.

Certified: 
Caitlin Seidler, Chair