THREE RIVERS MARKET

June 9, 2022, Board Meeting, 6:32 PM-9:16 PM Online via Zoom

MINUTES

Board Members in Attendance Board Members Absent

Caitlin Seidler, Chair Nina Gregg

Helen de Haven, Secretary-Treasurer Ben Maddox

Kimberly Lomonaco, Vice-Chair Erin Salter

Kathryn Tilson Valerie Woodings

Damian Zannini

Additional Attendees:

Fadi Aboush, General Manager

Garland McQueen, former Interim General Manager (left 8:04 PM)

Thane Joyal, Columinate Consultant (left 8:04 PM)

The meeting was recorded for the Board members who were unable to be present.

Preliminaries

- 1. Call to Order: 6:32 PM
- 2. Meeting Preparation: 1 minute of silence
- 3. Roll Call with statement of preparation
- 4. Co-Owner Forum
- 5. Agenda Review/Revision

The agenda was revised to postpone consideration of the General Manager's B4 Report: Financial Condition (3d Qtr.) until the July Board meeting. Motion to approve revised agenda, Damian Zannini; Kimberly Lomonaco seconded; motion carried.

6. Minutes

Motion to approve the May 2022 Board Meeting Minutes, Kathryn Tilson; Helen de Haven seconded; motion carried.

General Manager Report

- 7. Report submitted by General Manager Fadi Aboush
- 8. Policy Monitoring

Motion to approve policy monitoring report B7: Executive Limitations–Emergency General Manager Succession, Helen de Haven; Kathryn Tilson, seconded; motion carried. Motion to approve policy monitoring report B13: Executive Limitations-Logistical Support to the Board, Damian Zannini; Kathryn Tilson seconded; carried. Motion to approve policy monitoring reports C: Board-General Manager Linkage and C2: Accountability of the General Manager, Kimberly Lomonaco; Helen de Haven seconded; carried.

Study and Engagement

9. Governance Budget

Motion to approve the Board budget, Helen de Haven; Kathryn Tilson seconded; carried.

- 10. Minutes Template
- 11. Break

Other Decisions

12. Ad Hoc Policy Review Committee Update

Motion to approve Policy B: Executive Limitations—Global Executive Constraint, as revised, Kimberly Lomonaco; Damian Zannini seconded; carried. Motion to approve Policy B1: Executive Limitations—Employee Treatment, as revised, Damian Zannini; Kathryn Tilson seconded; carried. Motion to approve Policy B8: Executive Limitations—Treatment of Customers, as revised, Kimberly Lomonaco; Helen de Haven seconded; carried.

- 13. Member Linkage Committee Update
- 14. Board Perpetuation Committee Update
- 15. Board News Assignment
- 16. Action Item Review
- 17. Executive Session (began 8:40)
- 18. Adjournment.

Motion to adjourn, Helen de Haven; Kimberly Lomonaco seconded; carried.

The Board meeting ended at 9:16 PM

Additional Action (taken by e-mail vote):

June 12, 2022: Motion to adopt the following resolutions, Caitlin Seidler; Kimberly Lomonaco seconded; carried:

1. Fadi Aboush, Three Rivers Market General Manager, is authorized to conduct any and all business with respect to the FirstBank account of Three Rivers Market.

2. Jacqueline Arthur, Lauren Almquist, and Leonard (Homer) C	riffith are no
longer authorized to conduct any business with respect to the FirstBank	account of
Three Rivers Market.	* *