



We're Hiring!

Full Time Grocery Stocker-Receiver

We are seeking a positive, engaged member of our community to receive and stock products in the co-op's grocery department & help us create and nourish a healthier environment, healthier people, and a healthier community!

Enjoy the rewards of an active job that lets you work out while you work and provides a 20% discount on healthy local, organic, and natural foods, Paid Time Off, dental and vision insurance, a birthday bonus, and wellness benefits.

The Grocery Stocker-Receiver reports to the Grocery Department Manager. The work includes receiving, rotating, and stocking products, ensuring well-organized back stock, cleaning, and responding to customer requests and needs.

This is a part-time, non-exempt, 35-40 hours per week position.

Our minimum wage is currently \$15.00/hour after a 90 Day Probationary Period. Pay is negotiable and dependent upon experience, education, and the capacity and creativity to help us grow the department, which is responsible for over 50% of the co-op's sales.

Women, racial and ethnic minorities, LGBTQ+ persons, and/or persons age 40 and over are strongly encouraged to apply.

Qualifications:

- Available to work early mornings and weekends. Shifts are typically 7 am – 12 noon, 7 am – 3 pm, and/or 12 pm – 3 pm. Quarterly inventory count shifts are possible.
- Outstanding customer service skills, including experience with diverse cultures and backgrounds.
- Familiarity with local, natural, and organic foods.
- Ability to lift up to 50 lbs. and to push/pull heavy loads.
- Proven ability to handle multiple demands, work under time pressures, and meet deadlines.
- Willingness and ability to learn and grow to meet changing requirements of the job.

Stop by the Customer Service Desk for an application or find it, along with the job description and benefits of employment, on our website: www.threeriversmarket.coop/employment

Serving East Tennessee for over 41 years, Three Rivers Market is not-for-profit, community-owned business committed to growing an alternative, local economy. We are guided by a set of values and principles that emphasize fair and honest business practices and concern for our community.

All employment at Three Rivers Market is based on individual merit, qualifications and competence of the applicant without regard to race, national origin, creed, age, religion, sex, gender identity, disability, sexual orientation, marital or veteran status. We offer meaningful work as well as career opportunities.