



We're Hiring!

Grocery Manager

We are seeking a positive, engaged member of our community to manage the co-op's grocery department & help us create and nourish a healthier environment, healthier people, and a healthier community!

Enjoy the rewards of an active job that lets you work out while you work and provides a 20% discount on healthy local, organic, and natural foods, medical, dental, and vision insurance, alternative commuting and fitness benefits, and Paid Time Off.

The Grocery Manager will report to the Store Manager, ensuring that products are properly received, rotated, and stocked, delegating work duties, upholding performance standards and supervising a department staff of 5-7 employees.

This is a full-time, non-exempt, 40 hours per week position.

Our minimum wage for this position is currently \$19.84/hr. Pay is negotiable and dependent upon experience, education, and the capacity and creativity to grow the department, which is responsible for over 50% of the co-op's sales.

Women, racial and ethnic minorities, LGBTQ+ persons, and/or persons age 40 and over are strongly encouraged to apply.

Qualifications:

- Available to work early mornings and weekends.
- Outstanding customer service skills, including experience with diverse cultures and backgrounds.
- Familiarity with local, natural, and organic foods.
- Experience with ordering and receiving and relevant computer skills.
- Experience supervising employees.
- Proven ability to handle multiple demands, work under time pressures, and meet deadlines.

Stop by the Customer Service Desk for an application or find it, along with the job description and benefits of employment, on our website: www.threeriversmarket.coop/employment

Ready to apply? Submit a completed Three Rivers Market Job Application, résumé, and a brief cover letter to the *Customer Service Desk* inside the store

Serving East Tennessee for over 40 years, Three Rivers Market is not-for-profit, community-owned business committed to growing an alternative, local economy. We are guided by a set of values and principles that emphasize fair and honest business practices and concern for our community.

All employment at Three Rivers Market is based on individual merit, qualifications and competence of the applicant without regard to race, national origin, creed, age, religion, sex, gender identity, disability, sexual orientation, marital or veteran status. We offer meaningful work as well as career opportunities.