If you are interested in serving on the Board, answer the questions below, inserting your responses under each question.

Email the MS Word document to: election2021@threeriversmarket.coop

Your application will be posted on our website. It will not be edited for content, but it may be lightly copy-edited for typos and formatted to ensure uniformity among candidates. Please limit your answers to questions 6-17 to 100 words or less.

Confirmation that your application has been received will be emailed to you by the Board Perpetuation Committee. Only complete applications received by 7 pm on October 1, 2021 will be accepted. Thank you!

APPLICATION FOR BOARD CANDIDATES

1. Name:
2. Owner Number:
3. Names of employers, titles, and dates of positions held during past five years:
4. Education (degrees, schools, dates):
5. Please list at least one professional reference including title, name, and contact information:
6. Are you able to work comfortably with email, electronic documents, and online platforms?
7. Describe your involvement in community, cooperatives, or small, community-minded businesses:
8. How often do you shop at Three Rivers Market?
9. Have you complied with all Three Rivers Market policies during your membership, including adhering to all health and safety policies outlined by the co-op during the pandemic?
10. Do you have any potential conflicts of interest\*? Please explain.
11. Why do you want to serve on the Board of Directors?
12. In your view, what could Three Rivers Market do to enhance its diversity & inclusion efforts?
13. What experiences with respect to diversity & inclusion would you bring to the Board?
14. In your view, what differentiates Three Rivers Market from other businesses or organizations?
15. What role do you think Three Rivers Market can play in Tennessee’s future?
16. What experience, skills, or perspectives will you bring to the Board?
17. Which of the ten Cooperative Values resonates with you most and why?
18. The work of the Board is visionary and strategic. How will you stay focused on the larger vision without being distracted by the day-to-day operations of Three Rivers Market?
19. Please choose up to three (3) of the following that describe your personal style:

\* Please note that you are prohibited from serving on the Board if: (a) you are a current or former (within two years of your last date of employment) employee of the Cooperative, (b) if you have an inherent personal, business, or professional conflict of interest with current employees or Directors, including but not limited to spouses or domestic partners, or (c) are a service provider or a Co-Owner who does business with the Cooperative, except in the same manner as other Co-Owners generally do business with the Cooperative.

Consensus Builder Effective Communicator Strategist Visionary Detail Oriented Independent Quiet Observer Information Seeker Other (please specify)