



# We're Hiring!

## Store Manager

We are seeking a positive, engaged member of our community to manage daily store operations & help us create and nourish a healthier environment, healthier people, and a healthier community!

Enjoy the rewards of a cooperative career that serves your community and provides a 20% discount on healthy local, organic, and natural foods, medical, dental, and vision insurance, alternative commuting and wellness benefits, and Paid Time Off.

The Store Manager is a newly created position which reports to the General Manager. The work includes managing safety & security and sustainability efforts including recycling, garbage, energy efficiency, supplies and store cleaning. The Store Manager serves as Manager on Duty 5 days per week and supervises the Member and Customer Services Department Manager and the Manager on Duty Team.

*This is a full-time, non-exempt, 40 hours per week position.*

The minimum wage for this position is currently \$23.60/hour after a 90 Day Trial Period. Maximum is negotiable and dependent upon education and experience.

*Women, members of ethnic minorities, and/or persons age 40 and over are strongly encouraged to apply.*

#### Qualifications:

- Must be available to work evenings and weekends.
- Outstanding customer service skills, including experience with diverse cultures and backgrounds.
- 5 years of retail management experience and Bachelor's degree or comparable combination of experience and education.
- Must recognize and embrace Three Rivers Market's standards, values, and principles.
- Must possess computer skills including familiarity with point of sale systems.
- Must possess communication skills including technical writing.
- Ability to lift up to 50 lbs. and to push/pull heavy loads.
- Proven ability to handle multiple demands, work under time pressures, and meet deadlines.
- Must be bondable.
- Willingness and ability to learn and grow to meet the changing requirements of the job.

Stop by the Customer Service Desk for an application or find it, along with benefits of employment, on our website:  
[www.threeriversmarket.coop/employment](http://www.threeriversmarket.coop/employment)

*Ready to apply?* Submit a completed Three Rivers Market Job Application, résumé, and a brief cover letter to the *Customer Service Desk* inside the store

Serving East Tennessee for over 40 years, Three Rivers Market is not-for-profit, community-owned business committed to growing an alternative, local economy. We are guided by a set of values and principles that emphasize fair and honest business practices and concern for our community.

All employment at Three Rivers Market is based on individual merit, qualifications and competence of the applicant without regard to race, national origin, creed, age, religion, sex, gender identity, disability, sexual orientation, marital or veteran status. We offer meaningful work as well as career opportunities.