



# THREE RIVERS MARKET

the co-op

## NOW HIRING!

### Grocery Department: Stocker-Receiver

#### QUALIFICATIONS:

**Availability** – Shifts are typically 7:00 a.m. – Noon or Noon – 5:00 p.m. Must be available to work weekends.

**Education and/or Experience**

- Minimum: High school diploma (or equivalent).
- Must have very strong work ethic. Must be a fast, focused, and hard working person.
- Must have outstanding customer service skills, including experience with diverse cultures and backgrounds.
- Must be able to lift and push up to 50 lbs.

#### DESIRED:

- High level of interest in the cooperative business structure and in the long-term sustainability of locally-owned, independent businesses.
- High level of interest in local, organic, and natural foods.

#### DUTIES INCLUDE:

- Treating everyone encountered while working for Three Rivers Market fairly, consistently, and respectfully.
- Receiving and processing orders.
- Ensuring displays and shelves are clean, fully stocked, correctly rotated, fronted and faced.
- Ensuring well-organized back stock.
- Providing excellent customer service.

This is a part time, Level 1 position at 20-25 hours/week. Minimum wage is \$10.55 per hour after 90-day Trial Period.

#### EMPLOYEE BENEFITS:

- 20% store discount
- Paid Time Off
- Birthday Bonus
- Holiday and Bereavement Pay
- Alternative Commuting Benefit
- Fitness Benefit
- Three Rivers Market Charge Account
- Gain Share Bonus
- Retirement Plan

**PLEASE SEE A CASHIER FOR AN APPLICATION OR FIND IT ON OUR WEBSITE**

<http://www.threeriversmarket.coop/wp-content/uploads/2011/12/TRM-JOB-APPLICATION.pdf>

*If you have submitted an application before and want to be considered for this position, please submit a new application.*

**Members of ethnic minorities, women, and/or persons age 40 and over are encouraged to apply.**

All employment at Three Rivers Market is based on individual merit, qualifications and competence of the applicant or Employee without regard to race, national origin, creed, age, religion, sex, gender identity, disability, sexual orientation, marital or veteran status, or ethical dissent with store policy. We offer meaningful work as well as career opportunities.